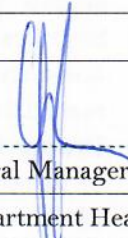


Policy:	Waste Management	Policy No:	P&P-ID- ENG -020
Department:	Engineering	Effective Date:	01 st May 2024
Section:	Engineering	Supersedes:	N/A
Issued by:	Engineering	Approved by:	 ----- General Manager
Distribution:	Executive Committee Members, Department Heads and Assistant Department Heads		

Record of Revisions

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY

1. Policy Statement

Dhigali Maldives is committed to sustainable and environmentally responsible waste management practices. Recognizing the unique ecological vulnerability of the Maldives, our resort is dedicated to minimizing waste, promoting recycling and reuse, and ensuring the proper disposal of waste to protect our pristine environment, enhance guest experience, and support community well-being.

2. Policy Scope

This policy applies to all employees, guests, contractors, and business partners engaged with the Dhigali Maldives resort. It encompasses all types of waste generated on the resort, including domestic, kitchen, green, hazardous, and sewage sludge.

3. Objectives

- a) To minimize waste generation through reduction, reuse, and recycling initiatives.
- b) To ensure the proper segregation, storage, and disposal of waste, adhering to legal and environmental standards.
- c) To enhance awareness and participation in waste management practices among employees, guests, and partners.
- d) To continuously monitor, review, and improve waste management practices to reduce environmental impact.

4. Waste Management Strategies

- a) **Waste Minimization:** Implement measures to reduce waste at the source, encouraging suppliers to use minimal packaging and promoting reusable products.
- b) **Segregation and Recycling:** Establish clear guidelines for segregating waste into recyclable, non-recyclable, and hazardous categories. Promote recycling and the use of recycled materials.
- c) **Proper Disposal:** Ensure that all waste, especially hazardous and sewage sludge, is disposed of in accordance with the Environmental Protection and Preservation Act (EPPA) of the Maldives and other relevant regulations.
- d) **Composting:** Promote the composting of organic waste, including kitchen and green waste, to reduce landfill use and support local agriculture.
- e) **Waste Handling Training:** Provide regular training for staff on proper waste handling and management practices to ensure compliance with this policy and enhance safety.

5. Implementation and Monitoring

Establish a Waste Management Committee to oversee the implementation, monitoring, and continuous improvement of waste management practices.

Conduct regular waste audits to assess waste generation and management efficiency, setting targets for waste reduction and recycling.

Engage guests in waste management efforts through informative campaigns and encouraging participation in resort-wide initiatives.

6. Compliance and Reporting

Ensure compliance with all local, national, and international waste management regulations.

Report any incidents of non-compliance or environmental contamination to relevant authorities promptly.

Maintain records of waste generation, disposal, and recycling efforts for internal review and compliance with regulatory requirements.

7. Continuous Improvement

Regularly review and update the waste management policy and practices in response to new technologies, regulations, and stakeholder feedback.

Foster partnerships with local communities, NGOs, and industry peers to share best practices and explore innovative waste management solutions.

8. Policy Review

This policy shall be reviewed annually or as required by changes in regulations or operational needs to ensure its effectiveness and relevance.