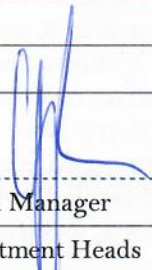


Policy:	Pollution Management	Policy No:	P&P-ID- ENG -019
Department:	Engineering	Effective Date:	01 st May 2024
Section:	Engineering	Supersedes:	N/A
Issued by:	Engineering	Approved by:	 ----- General Manager
Distribution:	Executive Committee Members, Department Heads and Assistant Department Heads		

Record of Revisions

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY

1. Policy Statement

Dhigali Maldives is committed to minimizing pollution and protecting the pristine environment of the Maldives. This policy outlines our commitment to identifying, managing, and reducing pollution from all aspects of our operations, ensuring the conservation of air, water, and soil quality to safeguard the health of our guests, employees, and the natural ecosystems surrounding our resort.

2. Purpose

The purpose of this policy is to establish a framework for preventing, reducing, and managing pollution at Dhigali Maldives, aligning our operations with best environmental practices and legal compliance to mitigate environmental impact.

3. Scope

This policy applies to all aspects of the resort's operations, including waste management, energy use, water conservation, and chemical usage. It encompasses all employees, contractors, and partners associated with Dhigali Maldives.

4. Principles

1. **Prevention First:** Prioritize pollution prevention strategies over remediation, adopting proactive measures to avoid pollution generation.
2. **Continuous Improvement:** Commit to continual assessment and improvement of pollution management practices to enhance environmental performance.
3. **Compliance and Beyond:** Adhere to all local, national, and international environmental regulations, striving to exceed minimum standards where possible.
4. **Stakeholder Engagement:** Engage employees, guests, and the community in pollution management efforts, fostering a culture of environmental responsibility.

5. Policies

1. **Waste Management:** Implement sustainable waste management practices to reduce, reuse, and recycle waste, minimizing landfill and preventing pollution of land and water resources.
2. **Energy Efficiency:** Adopt energy-efficient technologies and practices to reduce emissions from resort operations, promoting the use of renewable energy sources where feasible.
3. **Water Conservation:** Implement water conservation measures to prevent water pollution and reduce wastage, ensuring the protection of the island's water resources.
4. **Chemical Use:** Minimize the use of hazardous chemicals in resort operations, opting for environmentally friendly alternatives and ensuring safe storage, handling, and disposal to prevent contamination.
5. **Emission Control:** Monitor and manage emissions from all resort activities, including transportation, to ensure air quality is maintained and greenhouse gas emissions are minimized.
6. **Training and Awareness:** Provide ongoing training for employees on pollution management practices and raise awareness among guests about their role in supporting our environmental initiatives.
7. **Monitoring and Compliance:** Regularly monitor pollution levels, conduct environmental audits, and ensure compliance with relevant environmental legislation and international best practices.
8. **Emergency Preparedness:** Develop and maintain an effective response plan for pollution incidents to mitigate impacts on the environment and public health.

6. Implementation

The Chief Engineer, in collaboration with all department heads, is responsible for implementing this policy, ensuring effective communication, training, and compliance across the resort.

7. Review and Update

This policy will be reviewed annually or as needed based on changes in regulations, operational practices, or advancements in pollution management technologies and strategies.

8. Commitment

Dhigali Maldives is dedicated to implementing this Pollution Management Policy, integrating its principles into our daily operations and decision-making processes to protect the environment for future generations.